

annual report  
2004 - 2005



*Our Mission:*

To empower women, promote diversity and advocate for justice and equality

**ywca**

Grand Rapids

Dear Friends,

In the last year, we have found ourselves invigorated by the strides the YWCA has made. We are pleased to share that the YWCA's financial health is strong and our services for women and children are focused in truly creative ways. This is helping us to expand and better meet the needs of the most underserved populations. More people than ever before are stepping forward to join us in these efforts.

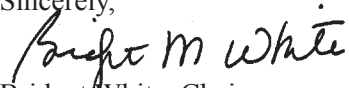
The YWCA's Community Training Center, designed to educate our larger community about the wide-ranging, real-world impact of interpersonal violence, has developed three training modules. These have been tested in the classroom through a partnership with Western Michigan University's School of Social Work and were strongly received. The reception bodes well as our staff continues developing the remaining modules. The final product will prove invaluable to the whole of our community.

Our internal focus on better aligning services in order to more effectively reach those in need has been echoed by our membership. In March our friends voted to move the YWCA from a membership-led organization to one led exclusively by its board of directors. With equal commitment to our values and mission, the change has given us more flexibility on key advocacy and operational issues.

Girls Incorporated® at the YWCA continues its exponential growth with participation increasing by 48% this year alone. Yet such growth is not isolated. We were able to reach out to the Hispanic community in new ways this year and offered two basic Spanish language classes for professionals most likely to encounter Hispanic victims. Efforts are well underway to provide new permanent housing opportunities and establish a program offering primary medical and forensic services for domestic violence victims.

The initiatives we have undertaken are certain to become our community's standard for addressing violence against women and children. The result is that the organization you have so generously supported is growing in its role as an effective leader and advocate for social change. For your willingness to support those who turn to us, for your role in the YWCA's success – and all that is to come – we offer our deepest thanks.

Sincerely,



Bridget White, Chairperson  
Board of Directors



Caroline "Carla" Blinkhorn,  
President/CEO

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## ywca board of directors

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## ***T**he YWCA - Grand Rapids...*

has been a place of hope, healing and renewal since 1900. During that time, the YWCA has renewed itself in response to the changing needs of women. Today, our services work in concert to address the issues of violence against women and children which undermine individuals, families, and our community. With comprehensive services, participation in community-based solutions and ongoing education, our vision is a community that demonstrates a commitment to creating a nurturing, violence-free environment for women and children.



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For families experiencing the trauma of incest and non-familial molestation, the YWCA provides **Child Sexual Abuse Treatment Services**. Components of our treatment program include individual, family, marital, and group counseling, as well as educational and support groups.

**The YWCA's Domestic Violence Services** have been an integral part of our programming since 1977. We are one of Michigan's leaders in responding to the issue of domestic violence. Our services have evolved to include crisis intervention, a domestic violence shelter, specialized counseling for victims and assailants, and a long-term transitional housing component designed to equip and educate women so they can better support themselves independently and live free from violence after they transition out of the shelter.

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**Girls Incorporated® at the YWCA** offers girls opportunities in math, science, sports, health and sexuality, technology, as well as a wealth of other activities, after school and during the summer. Using the nationally regarded *Girls Incorporated®* curriculum, the YWCA helps girls build their self-esteem and confidence, set boundaries, and develop healthy relationships with adults.



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Through the **YWCA's Sexual Assault Services** we assist approximately 700 individuals each year as they work to rebuild their lives. Noted as one of the most comprehensive programs in Michigan, the YWCA's Sexual Assault Services include critical crisis intervention, individual and group therapy, and short-term respite services for victims unable to return home. The YWCA's Nurse Examiner Program is also our community's resource for medical-forensic sexual assault examinations for patients 13 years and older.

## Updates

### child sexual abuse treatment services

National statistics show that the median age for reported abuse is 9 years old and that more than 20% of children are sexually abused before the age of 8. The consequences of victimization at such a tender time in a child's life are profound. To adequately address it requires support of the entire family.

In 2004-05, the YWCA provided therapy and counseling for 283 families (813 individuals, 62% of whom were 18 years or under). As a result, 73% of the children from our Child Protective Service referrals were safely returned to, or were safely kept in, the care of a parent.

We expanded our collaborative efforts with our community's Children's Assessment Center which provides medical-forensic examinations for children under 13 years old in cases of suspected child sexual abuse. As part of this collaboration, an educational prevention video was developed for local schools.

### sexual assault services

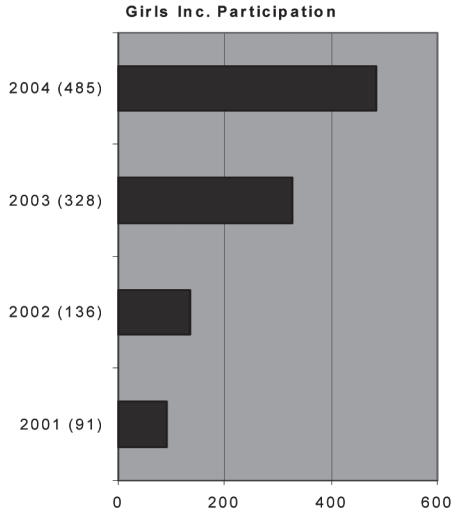
In 2004-05, 659 individuals turned to the YWCA for crisis support, counseling, therapy or medical-forensic examinations. For those who participated in group or one-on-one counseling, 95% experienced an increase in specific skills that allowed them to better cope with the emotional trauma following their assaults.

The YWCA benefits immensely from the support of its volunteer advocates. Highlighting this, 36 volunteers provided over 1700 hours of crisis outreach and support this year. To accommodate increased interest in this role, we conducted two trainings and added twice as many volunteer advocates to our ranks as anticipated.

The scope and effectiveness of the YWCA's advocacy role continues to grow. YWCA staff members, as part of our community's sexual assault response team, were chosen by *End Violence Against Women International* as the first team nationwide to co-host a groundbreaking statewide conference designed to educate participants on the dynamics of non-stranger assaults. The outcome is anticipated to provide the systemic foundation for improving how reports of non-stranger sexual assaults are documented, investigated and prosecuted.



## girls incorporated® at the ywca



Participation in the YWCA's youth programming continues to grow at a remarkable pace. Girls Inc. sessions are provided on-site (at the YWCA) and off-site within Grand Rapids Public Schools and at a variety of community locations. Additionally, in 2004-05 we offered 4 one-week summer sessions for girls 9-14 years.

Media Literacy and Economic Literacy were added to our roster of curricula. Respectively, these courses equip girls with the critical thinking skills needed to filter out damaging media messages and to budget, save, and take informed financial risks. Like all Girls Inc. curricula, these courses are designed to teach girls key skills that will help reduce their vulnerability to victimization. Exemplifying our success, 95% of participants can demonstrate at least 3 skills that will help keep them safe.

## health fitness services

In June 2005, the YWCA Board of Directors decided to discontinue the YWCA's health fitness services that were marketed and available to the public. While last year's decision to close the pool area significantly reduced the expenses associated with the Health Fitness Center operations, increased industry competition, particularly in the downtown area, dictated that the Board re-evaluate how health fitness aligns with the YWCA's core services related to violence against women and children. For girls and victims of violence, studies continue to show the value of physical fitness in reducing stress, enhancing self image, and regaining a sense of personal strength and confidence. The Board of Directors committed the YWCA to continuing to offer health and wellness services for those we directly serve. A portion of the facilities and several pieces of key equipment have been made available to YWCA staff, clients, and Center for Women tenants. The YWCA is now considering proposals to utilize the remaining space. These include expansion of several core services, as well as, partnerships with local social-service organizations.

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## domestic violence services

The YWCA's long-established residential and counseling services for victims and assailants continue to be highly utilized and effective. Almost 2,000 individuals turned to the YWCA because of domestic violence this year. In addition, 297 families (19% over anticipated numbers) found safety at our emergency shelter or in our long-term transitional housing program. Of those staying for at least 10 days (in shelter) or 2 months (in transitional housing) and participating in YWCA educational services, 89% report that they were still safe 6 months after leaving the YWCA.



The YWCA focused much of its efforts in 2004-05 on developing strong partnerships and expanding core services to aid us in reaching significantly underserved populations. With support from the Domestic Violence Prevention and Treatment Board, we formally collaborated with the Hispanic Center of West Michigan to provide outreach and counseling to Latina survivors of violence. The funding also allowed the YWCA to translate much of our outreach materials into Spanish. With added support from the Heart of West Michigan United Way we offered basic level Spanish language classes as well for those most likely to encounter non-English speaking clients. Support from the U.S. Department of Justice provided funding for the YWCA to secure 4 transitional housing apartments specifically for older survivors and for migrant workers suffering from domestic violence.

For the coming year, the YWCA is working to develop facilities and services to safely support families during child custody exchange. Further, we will be expanding our current medical capabilities within the YWCA Nurse Examiner Program to provide basic medical care for domestic violence survivors.



# Private Community Support



TRIBUTE!  
Awards  
Celebration  
with  
Title  
Sponsor  
Fifth Third  
Bank



Run Jane Run Women's  
Golf Tournament & Auction



Circle of Women Luncheon with  
Title Sponsor Huntington Bank

Private, community support allows the YWCA to address operational and emergency needs, participate in valuable strategic initiatives, and fill gaps that would otherwise remain for the women and families that we serve. This year, the YWCA's annual community fundraisers - **Circle of Women**, **Run Jane Run**, and **TRIBUTE!** raised over \$140,000.00 (net) to do just that.

With support from several community events that were organized to benefit the YWCA, an additional \$32,000.00 was raised. For their efforts, special thanks goes to the *Women Lawyers Association of Michigan-Western Region*, *HolidayFest*, *Holy Spirit Parish*, *the Joan Anderson Workshop Organizing Committee*, *the Vagina Monologues*, *GRACE Hunger Walk*, *Grand Rapids Puddle of Blue Goose*, and *the Greek Ladies Philoptochos Society*.

The YWCA's domestic violence emergency shelter received a very special gift during the dog days of summer -- central air conditioning. The installation significantly improves the comfort of the families residing with us which helps them focus their energies on healing and moving forward with their lives. Heartfelt appreciation goes to *TrimQuest*, *Feyen-Zylstra*, and *Blakeslee & Sons* for their generosity.

benefits those most in need

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## support and revenue

Contributions and	
Nongovernment Grants	\$ 310,877.00
In-Kind Contributions	\$ 104,292.00
Special Events (net)	\$ 148,702.00
Government Grants	\$ 1,876,641.00
Income from Outside Trusts	\$ 12,996.00
United Way	\$ 400,453.00
Program Fees -net	\$ 330,421.00
Investment Income	\$ 30,243.00
Membership Dues	\$ 42,800.00
*Change in Value of Beneficial	
Interests in Outside Trusts	\$ 42,457.00
*Net Gain (Loss) on Investments	\$ <u>24,033.00</u>
	<b>\$ 3,323,915.00</b>

*\* These items are not reflected in the operational budget and have negligible impact on annual operational income and expenses.*

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## expenses

Salaries and Contract Staff	\$ 1,686,493.00
Payroll Taxes	\$ 156,720.00
Employee Benefits	\$ 192,882.00
Professional Services	\$ 222,675.00
Food and Household Supplies	\$ 22,921.00
Operating Supplies and Expenses	\$ 125,046.00
Telephone	\$ 21,102.00
Postage	\$ 9,494.00
Utilities	\$ 110,718.00
Insurance	\$ 59,761.00
Repairs and Maintenance	\$ 110,968.00
In-Kind Supplies and Services	\$ 74,292.00
Publicity and Promotion	\$ 19,900.00
Travel and Vehicle Expense	\$ 16,845.00
Conference, Training and Dues	\$ 18,406.00
Housing, Transportation and Other Client Assistance	\$ 176,872.00
Interest	\$ 7,708.00
National YWCA Support	\$ 24,946.00
Loss on disposal of property & equipment	\$ 115.00
*Depreciation	<u>\$ 164,320.00</u>
	<b>\$ 3,222,184.00</b>

**Excess of support and revenue over total expenses after management and general allocation is \$101,731.00**

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## ywca giving circles

The YWCA is pleased to recognize six women whose active participation in our organization helped further the YWCA's mission and strengthened our community. It is because of their exceptional contributions that they have been honored as the namesakes of the YWCA's giving circles which pay tribute to today's generous YWCA supporters.



*Grace  
Dyer Hunting*



*Helen  
Claytor*



*Jean  
McKee*



*Frances  
Rutherford*



*Emma  
Wanty*



*Loney Clinton  
Gordon*

As one of the YWCA's early leaders, **Grace Dyer Hunting** led the capital campaign in the early 1920s to build our current Sheldon Boulevard facility. She inspired her fundraising committee to raise \$567,000 in just seven days. Civil rights leader **Helen Claytor** blazed the trail for later generations when she became our association's board president in the late 1940s and again in the mid-sixties when she assumed the position of board president of the YWCA of the USA. Educator, attorney, social activist and later candidate for the Fifth Congressional District, **Jean McKee** led the organization as its board president during the tumultuous times following the local race riots in 1967 and 1968. **Dr. Frances Rutherford**, the first female city physician in the U.S., directed her commitment to women's health toward the establishment of the YWCA's predecessor organization – the Women's Gymnasium and Noon Rest – in the late nineteenth century. Rutherford and others – including **Dr. Emma Wanty** with her extraordinary fundraising ability and active leadership in numerous offices – helped establish the YWCA and strengthened its position as an important community resource. **Loney Clinton Gordon**, an active YWCA volunteer in the 1940s, played a leading role in the research that led to the discovery of the Whooping Cough vaccine. Like her YWCA peers, her contributions extend well beyond our organization and even our local community. Today, we see further because it is on their shoulders that we stand.

## community gifts and donors fiscal year 2004-05

### Grace Dyer Hunting Circle (\$5,000 +)

City of Grand Rapids-Urban  
Co-Op Board  
Fifth Third Bank-West Michigan  
Fox 17 Charities Fund  
HolidayFest  
Huntington National Bank  
Louis & Helen Padnos Fdn.  
Georgia T. Nelson  
SBC Foundation  
Sebastian Foundation  
Nellie Stevens Trust

### Helen J. Claytor Circle (\$1,000 - \$4,999)

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Allied Waste (formerly Sunset)  
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## YWCA Caroline W. Putnam Heritage Society



*Caroline W. Putnam*

In recognition of her steadfast commitment to the women and girls of our community, the Caroline W. Putnam Heritage Society honors the generosity of its namesake whose gift during the early part of the twentieth century became the cornerstone of today's YWCA. The Putnam Heritage Society recognizes those individuals with similar personal commitments who have graciously made estate gift arrangements to eventually benefit the YWCA and those it serves.

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